

Engineering Assistants – Benchmarking Request

Waverley’s Engineering Assistants – pb6 £27,404 - £30,941

Following a request from the Head of Customer and Corporate Services the following benchmarking data has been produced for engineering roles in local government.

Normally benchmarking activity make use of ePayCheck, an online local government salary database, however to the lack of data for engineering roles benchmarking using ePayCheck has not been possible on this occasion.

Other Surrey Authorities

Using contacts at Surrey local authorities the following information has been collected. We are waiting for responses from some of those contacted.

Authorities were given a brief overview of the duties carried out by Waverley’s Engineering Assistants and were asked to provide information on equivalent posts in their establishments.

Council	Job Information	Salary
Epsom and Ewell Borough Council	Energy Engineer Surveyor – manages and controls energy usage, carries out spend to save projects and controls and monitors energy and water budgets	£32,663 - £38,420
Reigate and Banstead Borough Council	Engineer	£35,571 - £44,412
Surrey Heath Borough Council	Project Engineer – particularly drainage	£31,567 - £35,499
Tandridge District Council	No Equivalent Post	

Elsewhere

Benchmarking was extended across local government nationally, by looking at job vacancies. The following information highlights the job title, location and brief overview of duties for engineering related roles at 5 other local authorities.

1. Cambridgeshire County Council

- Technical Administrator Policy and Regulation
- £16,231 - £19,742 per annum
- To assist engineers in the production of consultation material
- Lead Technician
- £20,253 - £29,558
- Management post of technicians assisting engineers in the production of consultation material

2. Birmingham City Council

- Graduate Engineers – Infrastructure Projects
- £19,048 - £24,472
- Assisting Project Managers with delivering a varied project portfolio – major highways projects, etc.

- Engineers – Infrastructure Projects
- £25,440 - £31,846
- Assist in the directorate functions relating to the transportation network and other infrastructure works and to lead on the design and delivery of projects to support economic growth, congestion reduction, modal shift and accessibility. Project management from concept to construction – identifying and resolving technical project planning and financial problems

3. Test Valley Borough Council

- Project Engineers (Highways)
- £23,569 - £31,908
- Customer care and project management – design and implementation of civil engineering projects – junction improvements, traffic calming, footway, cycling and parking provision – qualified highway/civil engineer

4. Manchester City Council

- Highway and Traffic Engineers (Assistant)
- £27,924 - £30,978
- Design and delivery of new roads and the maintenance of, and improvements to, existing ones

- Highway and Traffic Engineers
- £31,846 - £35,662
- Design and delivery of new roads and the maintenance of, and improvements to, existing ones

5. Arun District Council

- Service Engineer (Mechanical and Electrical)
- £27,924 - £29,558
- Cover all M&E maintenance, improvements and repair work as required, and assist with producing and implementing the council's M&E policies and procedures – qualification (Electrical City and Guilds 2365 Level 3 or equivalent)